



ANNUAL REPORT 2023



Transparent z.s., ID number: 044 70 729

TRANS*PARENT strives for social justice and advocates for rights of and positive social changes to benefit transgender, non-binary, and intersex people.

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TRANS*PARENT'S MISSION

1. Creating spaces where transgender and genderqueer people can meet, which can also serve for the purposes of other LGBTQI+ organizations and initiatives;
2. Organizing support groups and providing psychological, social and legal advice free of charge;
3. Spreading awareness about trans issues through discussions, workshops, happenings and an online presentation;
4. Working with the media and the public to build a positive, real and undistorted image of trans people and their lives;
5. Research activities in the transgender context;
6. Opening dialogues on difficult trans issues, organizing discussions, events and meetings both within the trans community and with people outside of it;
7. Building an active community of trans people with respect to their self-identification;
8. Planning to provide job opportunities for transgender people who may have trouble finding a job due to their gender identity.

OUR GUIDING PRINCIPLES

We believe that gender diversity is an integral part of every society and as such, it should be supported, protected and celebrated.

We believe in the right of self-determination, and we stand against exoticisation, pathologisation and the classification of transgender identities as mental disorders.

We believe that trans people have the right to live without violence, stigmatisation, discrimination and unequal treatment in their personal, professional and social lives.

[Trans*parent, z.s.](#) was legally established as a registered association on 19 November 2015. However, it was founded in the spring of 2015 as an unofficial group by a trans* people in response to a need for policy change in the field of transgender rights. The organization strives for social justice and advocates for the rights and positive social changes to benefit transgender, non-binary, and intersex people in the Czech Republic. This way, Trans*parent intends to promote understanding and acceptance of trans* persons both on societal as well as on legal levels through various activities.

YEAR 2023

In 2023, the organization Trans*parent achieved significant progress in its activities supporting trans and gender-diverse people, which was reflected in several key areas of our work. The organization continued its advocacy efforts focused on abolishing the requirement of sterilization for the legal gender recognition.

Additionally, it played a significant role in changing registry practices, facilitating easier approval of neutral names. In the field of public awareness, the organization actively participated in various pride festivals, organized debates, and set up information booths, contributing to greater awareness of trans issues. A notable success was also the cooperation with the media, which led to broader political debate and increased public awareness about the issue of the sterilization requirement for legal gender recognition.

In the area of support and community activities, Transparent organized a series of general groups for trans and non-binary people, and support was also provided to parents of trans children through eight online groups. Furthermore, the organization held 23 leisure activities, including significant events such as Transgender Day of Visibility and Transgender Day of Remembrance.

Noteworthy were also the educational activities, including the first accredited course for educators on the topic of transgender students. The organization also established important partnerships and collaborations at national and international levels, including projects like TRANSIT and TRAIT, aimed at improving healthcare and education in the area of trans and gender-diverse identities.

Overall, the year 2023 marked a year of intense growth, expansion of activities, and strengthening of both advocacy and community support for Transparent. It also became the official representative of clients in healthcare services as a patient organization.

SUPPORT GROUPS AND OTHER SUPPORT ACTIVITIES

In our organization, we provide support to trans*, non-binary, and intersex people in support of their gender identity and self-determination. Through our collective efforts, we have created a community support system where our members can feel heard, respected, and supported. Together with others experiencing similar journeys, we focus on issues related to the trans* topic and seek answers together.

Even in 2023, we continued to offer a safe space where trans* people can meet, support each other, and grow. To meet the diverse needs of our target group, peer-to-peer meetings are held approximately once or twice a month on various dates. It is also important to emphasize that participation in these meetings is free of charge. Last year, we actively engaged volunteer facilitators to facilitate the meetings. Throughout the year, 4 people alternated in the facilitator role, and the facilitating team plans to expand with newly trained people.

During 2023, the support section began using the Ticket Tailor system for registering participants for the groups. We currently use this system for registering all our online groups, including the general group and the group for parents.

In 2023, 19 general groups for trans and non-binary people were held (both online and offline) with an estimated total attendance of 193 participants (including both repeated attendance and one-time visits). Compared to the previous year, 2022, this represents an increase of 66 individual participants. On average, each online group session had around 6 participants, while each offline group session had approximately 12 participants.

SUPPORT GROUPS FOR PARENTS AND PARTNERS OF TRANS* PEOPLE

Other support groups organized by Transparent in 2023 included online support groups for parents of trans* children. A total of eight such meetings were held, with participation from 31 families (including those who attended multiple times). On average, 3.8 families attended each meeting, and an average of 5.3 families registered per group.

These groups provided parents with a safe space where they could share their feelings, concerns, and questions related to their parenting journey with a trans* child. It was important for them to find support and understanding from other parents who have experienced similar situations. During these meetings, they could discuss gender identity, gather information about medical and psychological support options for their child, and share their personal experiences and strategies for dealing with various situations they might encounter. The groups offered a secure environment for mutual support, sharing experiences, and gaining information from other parents in similar situations.

COUNSELING SERVICES

In 2023, a separate counseling service was not operated. General inquiries were addressed via email at info@jsmetransparent.cz (Matty) and skupiny@jsmetransparent.cz (Emma), providing resources and links and references to other support services.

SUPPORT ON FACEBOOK

Transparent runs two special Facebook groups dedicated to supporting the relatives of trans and non-binary people, which is as important as the primary support for trans individuals.

The group for partners of trans people has 81 members, an increase of 7 people compared to 2022. The group for parents and relatives of trans people has 280 members, a significant increase of 36 people compared to 2022.

The Partners group is exclusively for the partners of trans* people. It is closed, meaning only members can see its content. It serves as a safe space for those in a relationship with a trans* person. Similarly, the Parents and Relatives group is for those who are kin to a trans* person. This group is also closed and serves as a safe space for the named group of people.



QUEER & TRANS YOUTH



[Queer & Trans Youth CZ](#) is a safe and inspiring space full of acceptance, support, and social contact for young LGBTQIA+ people aged 13-21, existing since 2016. It runs as a detached branch of Transparent's activities. Their diverse online and in-person program strives to create a safe space for those exploring their gender identity or sexual orientation, needing to know they are not alone, wanting to engage in our activities, and be part of a growing and active community of young people.

We provide professional and peer-to-peer consultations in crisis situations and regular leisure and support programs. Our support meetings are held twice a month throughout the year, once online and once live. Additionally, we regularly offer individual consultations and support as agreed. On average, 10-20 people attend our groups and other regular events per meeting. Dozens of people regularly use individual consultations, and our overall online base for LGBTQIA+ youth recently exceeded 1000 members.

In 2023, we held around 80 QTY events! These included teenspace at the LGBT+ community center, where creative activities were held several times a month, support groups were organized, and professional guests conducted workshops on topics such as mental health and consent. Another notable event was Filip20, a diverse and intensive half-day program regularly organized in collab with the Sbarvouven counseling service. We have successfully expanded this program to the regions. Similar goals are shared by our community meetings and picnics, which last year reached several new or exchange locations across the country, including Plzeň, Liberec, Pardubice, and even Příbram! We see the creation of a more stable network of communities across the regions as crucial, and last year, we established several contacts with people interested in jointly forming such a network.

We are happy to announce that thanks to the QTY project, Transparent in 2023 also became an official member of the European LGBTI youth network IGLYO.

ADVOCACY

In 2023, the organization continued its intensive advocacy efforts aimed at changing legislation to ensure that legal gender recognition is transparent, swift, and accessible to those who need it, in line with international requirements. A cardinal issue remained the abolition of the sterilization requirement for legal gender recognition. At the beginning of the year, we resumed discussions with representatives from various political parties, providing information on the realities of trans people's lives and the need for more dignified legislative frameworks for transitioning. Thanks to previous meetings with the Minister of Justice and his deputies, we secured a commitment from the ministry to take steps towards abolishing this requirement. This commitment was reiterated at a joint press conference co-organized by Trans*parent, the Ministry of Justice representatives, and experts under the patronage of the Government Commissioner for Human Rights, Klára Šimáčková Laurenčíková. Deputy Minister of Justice Karel Dvořák outlined the future process of reviving the ministry's 2018 proposal and presenting it to the government by autumn 2023.

Unfortunately, by autumn, there was no progress towards new legislation, and no specific steps or promised amendments were announced. We intensified our efforts to contact stakeholders and supporters in key departments of the Ministry of Justice, Ministry of Health, and human rights bodies within the government. However, the issue remained stalled in coalition negotiations, with some coalition partners unwilling to advance it towards a human rights resolution. In autumn and towards the end of the year, we began to speak out more in the public space about the issue and confronted responsible policymakers and representatives from various parties and the Ministry of Justice. These activities were also part of the Together Against Hatred initiative, questioning the fulfillment of three main demands, including the abolition of the sterilization requirement for legal gender recognition, alongside marriage equality and better protection of LGBTI victims of bias-motivated crimes. At the end of the year, we planned to address the Prime Minister directly and gather signatures for an online petition to abolish the sterilization requirement, which is set to take place in early 2024.

Another area of negotiation for changing state practices was the registry practice for name and surname changes for transgender individuals. Significant progress was made in the approval of neutral names by registry offices. These offices must now approve all names listed as approved on the official list of neutral given names published on the Ministry of the Interior's website, which will be continuously updated with new names.

We also communicated the issue of legislation and the need to abolish the sterilization requirement with LGBTI+ individuals and other organizations during the Prague Pride festival at our stand and other pride events in Ostrava, Plzeň, Most, and Brno.

At the end of the year, our organization was honored with a significant award when the chairman, Viktor Heumann, received the Government Commissioner for Human Rights Award for advocacy activities at the first annual ceremony.





PUBLIC AND COMMUNITY EVENTS

Throughout 2023, we actively engaged in educational and public events that contributed to the visibility and support of the trans* community. We did not hesitate to participate in pride festivals across the Czech Republic. Our pride tour began on June 10 at Brno Pride, where we hosted our traditional booth and a discussion. At Prague Pride, besides our booth, we organized a total of seven events. We filled the large hall three times during our debates at Prague Pride: "Breaking Tradition," discussing why the sterilization requirement for trans* people should be abolished, "Trans* People Can Transition in Any Way They Want and It's Okay," and "Trans* Identity as Tradition." Our traditional support group was held twice this year to accommodate everyone. Throughout the week, we could be found at our information booth, where we, along with Amnesty International, raised awareness about trans* issues. Our collaboration culminated in the Saturday parade and a Quiet Session (a quiet alternative for sensory-sensitive individuals).

We also did not forget other regions, actively participating in events in Ostrava Pride, Most Pride, and Pilsen Pride. We had information booths where we provided important information and answered public questions, contributing to greater awareness and understanding of trans* issues in these regions. Our participation in these educational and public events demonstrates our commitment to the trans* community and our efforts for its integration, visibility, and recognition in society.



In 2023, we organized 23 events altogether. In addition to participating in regional prides (Prague Pride, Brno Pride, Ostrava Pride, Pilsen Pride, and Most Pride), we hosted four major community events.

Transgender Day of Visibility, or Trans* Visible Evening, at the Prague Pride community on 31st of March center focused on the need for community belonging. The event included video screenings from the "What Do You Think?" series, a makeup corner, a quiet area, and board games, similar to last year.

Memorial for Juraj and Matúš, held in September where we reminded ourselves that even if we sometimes feel alone, we always have people from the community who are here with us. Representatives from 12 Czech and Slovak queer non-profit organizations spoke at the event. Their speeches were followed by a performance from the Prague Revolutionary Choir, which touched everyone's hearts.

Transgender Day of Remembrance, on 21st of November where we honored the memory of victims of transphobia. Traditionally held at Parukářka, we lit candles and then moved to ROH café, where we continued our evening in a melancholic yet strong and hopeful spirit.

Christmas with Trans*parent, where we gathered as we do every year at our Trans*parent Christmas Eve table, this time at the Jedna báseň teahouse with our cat friend Růženka. We played a few fun games for fabulous prizes and wished each other all the best for the new year. Besides a pleasant sit-down, participants enjoyed a fun queer quiz with a beautiful LEGO set as a prize.



TRAININGS AND COURSES

Transparent was also active in educational and awareness-raising activities. In 2023, we organized dozens of lectures and workshops for the public, companies, organizations, institutions, and professionals from helping professions. Aside from visiting individual schools and organizations with tailor made trainings we reached a significant milestone by organizing the first accredited course for teachers and school staff, offered both as a live course and a webinar.

Under the name "Transgender Students in Czech Schools", led by our instructors, we held 3 courses throughout 2023. More than 32 teachers and other educational professionals participated in these courses.

In addition to this Education-accredited course, we designed and obtained certification from the Ministry of Social Affairs for a social work course, which we also offered as a full-day course, both offline and online, starting in 2023. At the end of 2023, we conducted the first course for social work with 12 participants.

However, our awareness efforts did not stop there: in addition to teachers, social workers, and healthcare professionals, we also trained the police several times. We had the opportunity to speak for three hours about the rights and situation of trans people, particularly as victims, to liaison officers from across the country. Based on this information and our discussions with the Ministry of the Interior, we were asked to contribute to the creation of an e-learning training for the police. This training, developed in collaboration with the organization's chairman Viktor Heumann in 2023, will be available to all police units across the Czech Republic as part of the basic offering of online training and courses. Police officers thus have a great opportunity to familiarize themselves with trans issues and how to work with trans individuals in their police practice.

CORPORATE WORKSHOPS AND MATERIALS

Our lecture and workshop activities in 2023 also targeted companies. For them, the Pride Business Forum, in collaboration with Trans*parent, created a unique guide: **"Toolkit for Companies on How to Work with Trans Talents and Support Their Transition in the Workplace."**





EDUCATION AND SCHOOLS

METHODOLOGY FOR SCHOOLS

In 2023, we placed significant emphasis on the field of education. As part of a consultation group established by the Ministry of Education, Youth and Sports (MŠMT), we contributed our expertise to the development of a methodology concerning trans students in Czech schools. This methodology is set to be published in 2024 and represents a substantial benefit not only for trans and gender-diverse students but also for teachers and other school staff who have long struggled with issues related to transitioning in the school environment. We also welcome the establishment of a working group that will continue to address LGBTI+ topics in schools more broadly.

COALITION FOR DIVERSITY IN EDUCATION

Under the leadership of Prague Pride and within the framework of their EU-funded project "Time Is Now," the Coalition for Diversity in Education was formed, and Trans*parent became a part of it. We are delighted to connect intensively with other entities active in LGBTI+ education, including Prague Pride, Mezipatra, and the Faculty of Education at Charles University. One component of the coalition's efforts is the creation of the website ucimolgbt.cz, which gathers essential resources for teaching LGBTI+ topics to educators.



PROJECTS AND COLLABORATIONS

In 2023, we successfully collaborated both nationally and internationally with various organizations in the realm of awareness-raising and resource expansion on the topics of trans and gender-diverse individuals. These collaborations spanned different fields where understanding how to work with trans clients is crucial.



TRANSIT

We continued to connect with organizations from other countries to help enhance the reach of quality and informed care for trans individuals and strengthen awareness and integration of transgender people through the [TRANSIT project](#) (Training to Raise Acknowledgement Needs and Inclusion of Transgender People, 2023-2024). TRANSIT is a project funded under the Erasmus+ program by the European Union, bringing together three countries and four partners: Italy (Amigay, Paradigma), the Czech Republic (Trans*parent), and Slovakia (Sapliq). The expertise each partner contributes makes the TRANSIT partnership a strategic collaboration aimed at creating an innovative educational model on the topic of transgender and gender-diverse identities.

As part of the project, we trained the entire staff of the Psychiatric Clinic in Kosmonosy, providing them with three follow-up consultations for problematic situations in their operations.

This project also enabled us to conduct extensive training for the National Institute of Mental Health, particularly for their Sex Lab section, which recently established the Sex and Gender Help hotline, intended to expand to include gender help. For the hotline operators, we, along with therapists Adam Šimek and Pavla Doležalová, conducted practical consultations and role-play exercises for crisis calls with trans clients.

Our efforts in these areas underline our commitment to improving healthcare and client care for trans individuals, ensuring that professionals across various fields are well-equipped to provide sensitive and informed support.

TRAIT



TRAIT

We are also looking forward to the implementation of the nearly two-year project aimed at raising awareness about trans issues among professionals in mental health, healthcare, and legal professions, titled **TRAIT – Training to Raise Awareness and Inclusion of Transgender People**, conducted under the Erasmus+ program funded by the European Union. In this project, we will be training experts in these fields on the topic of trans clientele in Spain, Slovakia, and Italy, in collaboration with partner organizations Paradigma and Rain Arcigay (Italy), UAB Barcelona and Mirada Local (Spain), Saplinq (Slovakia), and Hertin (Czech Republic).

A key component of this multidisciplinary training model will be an online course in the form of e-learning, divided into three modules: therapy, medicine, and law. Additionally, extensive online resources will be provided, based on the latest scientific and medical findings and an empathetic and affirmative approach to trans people. You can find the [project website here](#) and follow its outcomes on [Facebook](#).



Sustace

SUSTACE

In terms of international projects, we successfully launched the Italian-Austrian-Czech [project SUSTACE](#) (Training Schoolteachers to Sustain Students with Adverse Childhood Experiences), implemented under the Erasmus+ program and funded by the European Union. This project focuses on groups of individuals who are more vulnerable to adverse childhood experiences (ACEs) and tend to experience a cascading effect of these experiences. Trans and non-binary people are one of these groups, alongside individuals on the autism spectrum and those with other forms of disadvantage. The project is led on the Czech side by special education teacher and researcher at the National Institute of Mental Health (NÚDZ), Dr. Pavla Doležalová, PhD, and is supported by the Erasmus+ program funded by the European Union.

The project's output will take the form of e-learning courses based on the latest scientific findings, equipping teachers with knowledge and awareness about ACEs in the school environment. Through pilot courses aimed at primary and secondary school teachers, we will disseminate scientifically-backed insights into the impact of ACEs on learning, socialization, and relationships. By implementing innovative strategies, teachers will learn how to create safe relationships and support students in overcoming emotional wounds.



napo
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NAPo

In the spring of 2023, Trans*parent became an official member of the National Association of Patient Organizations (NAPo), which brings together patient organizations focused on all types of diagnoses operating in the Czech Republic. NAPo's mission is to advocate for the collective interests of patients and provide support to its member organizations.

NAPo is a respected partner for the Ministry of Healthcare, the State Institute for Drug Control, the National Institute of Public Health, and other health support institutions that seek or consult patient opinions. Therefore, it is crucial for us that the voices of transgender and gender-diverse individuals undergoing medical transition and receiving necessary medical care as patients are heard by these institutions.

EPATH International Conference

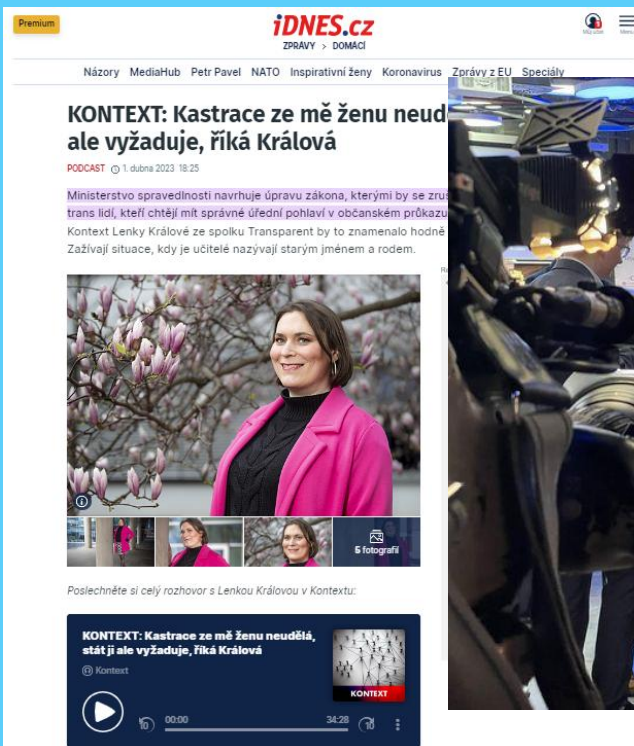
We are also successfully building alliances with the medical community. Our efforts are supported by sexologists and medical doctors Petra Vrzáčková and Pavel Turčan, and others. At the largest European professional conference on transgender health organized by the European Professional Association for Transgender Health (EPATH), we, along with Dr. Petra Vrzáčková and therapist Pavla Doležalová from the National Institute of Mental Health, presented the situation regarding transgender care in the Czech Republic to hundreds of healthcare professionals. Our presentation covered both professional perspectives and the experiences of trans clients. We have thus established contact not only with the European branch, EPATH, but also with the World Professional Association for Transgender Health (WPATH), which provided us with the opportunity to complete their comprehensive training on the care of transgender and gender-diverse individuals, based on the Standards of Care for the Health of Transgender and Gender Diverse People, Version 8 (2022).



PR AND MEDIA

The year 2023 was crucial for us in terms of media coverage. Trans*parent professionalized its operations and actively worked with journalists and media outlets to raise awareness about the inhumane requirement of sterilization for legal gender recognition among the general public. Appearances in public service and national media, including television, radio, and print, contributed to a broader political debate about changing the law to remove the sterilization requirement for legal gender change. Our strategy was primarily to highlight the lived experiences of many trans and non-binary people who cannot or do not want to undergo sterilization, as well as those who have undergone the procedure and faced serious complications.

Trans*parent regularly appeared in media outlets such as iRozhlas, Právo, iDnes.cz, Seznam Zprávy, CNN Prima News, Deník N, Refresher News, and Deník Referendum.



The screenshot shows a news article from the website iDnes.cz. The article title is "KONTEXT: Kastrace ze mě ženu neudělá, ale vyžaduje, říká Králová". The author is identified as "PODCAST" and the date is "1. dubna 2023 18:25". The article text mentions "Ministerstvo spravedlnosti navrhuje úpravu zákona, kterými by se zrušily podmínky, které chtějí mít správné úřední pohyby v občanském průkazu" and "Kontext Lenky Králové ze spolku Transparent by to znamenalo hodně. Zažívají situace, kdy je učitelé nazývají starým jménem a rodem." Below the text is a photograph of a woman with short brown hair wearing a bright pink jacket, standing in front of a flowering tree. There are also smaller thumbnail images and a "5 fotografií" link. At the bottom, there is a video player with the title "KONTEXT: Kastrace ze mě ženu neudělá, stát jí ale vyžaduje, říká Králová" and a play button icon.



Media Highlights:

1. **iRozhlas** – Articles and interviews focusing on personal stories of trans individuals and legal issues surrounding gender change.
2. **Právo** – In-depth coverage of the challenges faced by trans people regarding the sterilization requirement.
3. **iDnes.cz** – Features on the ongoing advocacy efforts to change the law.
4. **Seznam Zprávy** – Reports on the impact of the current legal requirements on trans people's lives.
5. **CNN Prima News** – Broadcasts discussing the broader implications of the sterilization requirement and interviews with affected individuals.
6. **Deník N** – Investigative pieces on the medical and psychological effects of forced sterilization.
7. **Refresher News** – Stories highlighting the community and support activities of Trans*parent.
8. **Deník Referendum** – Commentary and opinion pieces on the need for legislative change.

These media engagements have significantly contributed to raising public awareness and fostering a more informed and empathetic understanding of the issues facing trans and non-binary individuals in the Czech Republic.

BREAKFAST WITH JOURNALISTS

We organized an educational breakfast with journalists on the topic of abolishing the sterilization requirement, as well as on how (not) to adopt information from abroad where cultural wars and moral panic are raging, and how to focus on the human aspect and inclusive language. Approximately ten journalists from leading editorial offices such as ČTK, Právo, idnes.cz attended, and JUDr. Vít A. Schorm, a representative from the Ombudsman's office, also contributed.

PRESS CONFERENCE

Under the patronage of the Government Commissioner for Human Rights, Klára Šimáčková Laurenčíková, we held a press conference with the participation of the Ministry of Justice, psychologist Jiří Procházka, and sexologist Pavel Turčan. The purpose was to present to the public the proposed amendment to the law that would no longer require sterilization for legal gender change. The conference was broadcast live on idnes.cz portal (with the most online traffic in Czechia) and attended by journalists primarily from print and web portals, but we also achieved coverage in public service media.



CHANGES IN LEADERSHIP

On November 30, 2023, a member election took place at the general meeting. Daniel Zikmund was elected as the new board member of the five-member board. The rest of the board members remained unchanged: Viktor Heumann – Board Chair, Haru Špindler – Vice Chair, Daniel Zikmund, Lenka Králová and Matty Oaks as Board Members.

FINANCIAL MANAGEMENT

OF TRANS*PARENT Z.S. IN 2023

Similar to the previous year, Trans*parent's income primarily came from donations from individual donors, fees from workshops and courses, and project contributions tied to the execution of specific projects within international collaborations.

Income and Expenditures:

Donations and Contributions: In 2023, we received a total of 297,497 CZK from donations and contributions. These funds were allocated to the regular operations of the organization, including newly secured office space, its equipment, and administrative and accounting expenses.

Workshop and Course Fees: We raised 141,653 CZK from course fees, most of which were spent on conducting the respective courses (lecturer fees, rental fees, refreshments, and travel expenses).

Grants: A significant contribution to our budget for several years has been a grant from the Equality without Borders foundation. For 2023-24, the grant amounted to 594,000 CZK, of which 390,709 CZK remained after deducting the preliminarily spent funds.

Queer and Trans Youth Project: The Queer and Trans Youth project received support from the FRIDA foundation amounting to 230,645 CZK. After deducting the preliminarily spent funds, a total of 152,330 CZK was available.

GiveOut Project: The GiveOut project funding to cover media work was renewed with funding of 260,495 CZK.

EU-funded Projects: We also secured additional financial support from European Union funds for several projects:

- **TRANSIT Project:** 269,509.44 CZK
- **SUSTACE Project:** 505,618 CZK (two-year project from 2023 to 2024)
- **TRAIT Project:** Approximately 781,626 CZK (project duration from 2023 to 2025)

These financial resources have allowed us to sustain and expand our activities, ensuring that we continue to support the trans and gender-diverse community effectively.

WHAT WE ARE PROUD OF

Recognition and Partnership: We remain a respected and renowned partner of state institutions, including ministries and political representation, as well as the professional public in negotiating and ensuring dignified living conditions for trans people.

Educational and Training Activities: We continue to develop workshop and training activities in education and social work through accredited courses and e-learning for the Czech Police.

Membership in NAPO: We are a member of the National Association of Patient Organizations (NAPO) representing transgender clients in healthcare services.

Media Activity: We are active in the media, offering the public topics relevant to the lives of trans people in the Czech Republic.

Community Support: We reach out to trans and queer people of all ages, offering them support and community gatherings.

International Collaboration: We successfully maintain and develop international cooperation with partners from professional circles and LGBTI organizations from various countries.

IN CONCLUSION

In 2024, we aim to continue advocating for the quickest possible legislative change to abolish the sterilization requirement, through a direct letter to the Prime Minister and an online petition.

We also want to address the amendment of the Specific Health Services Act regarding medical gender transition and the implementation of ICD-11 and the Standards of Care for Trans and Gender Diverse People, Version 8, by WPATH in the Czech Republic, considering the needs of trans people and developments in medical perspectives on this population.

In our support activities, we will continue to focus not only on trans people and their families but also on their partners.

We will also concentrate on education about prejudice-based violence against LGBTI+ and specifically trans people, and we will intensify cooperation with other organizations and institutions dedicated to these topics.

We are grateful for the unwavering support of our donors, including the Equality without Borders/Dreilinden Foundation and GiveOut, which enable us to maintain our operations and continue our efforts in supporting trans individuals and their rights!

SUPPORTERS AND PARTNERS:



& EQUALITY WITHOUT BORDERS





*** REPRESENTS THE SPECTRUM OF NON-BINARY GENDER IDENTITIES**